



Alumni Mentorship+ Program

Penn Medicine Development and Alumni Relations | www.PennMedicine.org/AlumniMentorship

Setting the Tone for Our Mentorship Partnership

Below are essential questions to ask before embarking on your mentorship relationship. Be sure to both ask and answer each question and use these questions to guide a thoughtful conversation about what you want and need out of this partnership. This conversation should end by completing the Mentorship Agreement Form and setting SMART Goals for the mentorship partnership (the [Mentorship Agreement Form](#) and [Goal-Setting Guide](#) are available in the [Resources](#) section of the platform).

1. Have you had a mentor before? What have your mentorship experiences been like?
2. What are your short-term and long-term career visions?
3. What broad learning goals do you have and why are those goals important to you?
4. What is it you need, want, and expect out of this mentorship relationship?
5. Tell me about your personal communication style and preferred communication style.
6. How would you prefer that I contact you?
7. How often should we meet?
8. How should we meet? In person? Zoom?
9. How long should each meeting be, generally?
10. How long should we work together as a mentorship pair? Three months? Six months?